WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

The Hon'ble Justice Soumitra Pal (Chairman) & The Hon'ble Mr. Subesh Kumar Das (Administrative Member)

Case No - OA 278 OF 2020

DR. SAJAL BISWAS Vs The State of West Bengal & Ors.

DR. SAJAL BISWAS Vs The State of West Bengal & Ors.			
Serial No. and	Order of the Tribunal with signature	Office action with date	
Date of order.	2	and dated signature	
1		of parties when necessary 3	
	For the Applicant: Mr. Bidyut Kumar Halder,	<u> </u>	
3	Mr. Indranil Halder,		
05.10.2020	Advocates		
	For the Respondents: None		
	In this application, Dr. Sajal Biswas, the		
	applicant has challenged the transfer order dated 28 th July,		
	2020 transferring him from Maslandapur BPHC, North 24		
	Parganas to BMOH, Jasodanga RH, Alipurduar. Mr.		
	Bidyut Kumar Halder, learned advocate for the applicant		
	submits that since from 11 th December, 2011 when he was		
	appointed as Medical Officer, transfer order has been		
	issued on 27 th April, 2012, 28 th January, 2015 and		
	thereafter on 20 th February, 2017, the present transfer		
	order dated 28 th July, 2020 transferring him to BMOH,		
	Jasodanga RH, Alipurduar is illegal as it is contrary to the		
	memo dated 10 th August, 1990, particularly paragraph 7		
	thereof wherein it is stipulated that "7. Normally no M.O.		
	shall be transferred in the last 3 years of service unless		
	separate administrative ground exists in some particular		
	case." Mr. Halder has relied on an interim order passed		
	on 10 th January, 2020 in O.A. 1027 of 2019 : Arup Kumar		
	Das vs. The State of West Bengal and Others in support of		

	<u> </u>	
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	his contention.	
	Heard Mr. Halder. We find that the notification	
	dated 28 th July, 2020 issued by the Health Department	
	transferring the applicant from Maslandapur BPHC, North	
	24 Parganas to BMOH, Jasodanga RH, Alipurduar has not	
	been challenged. Prayer has been made not to transfer the	
	applicant. Be that as it may, assuming that it has been	
	challenged, we find settled law is that a memo cannot be	
	the guiding principle with regard to transfer of a	
	government servant as transfer is essential in government	
	service. However, we are quite aware that transfer should	
	not be mala fide and illegal.	
	Perusing the application we find no ground has	
	been taken that it is arbitrary and mala fide. Moreover the	
	transfer orders of 11 th January, 2011, 27 th April, 2012 and	
	28 th January, 2015 and the transfer order dated 20 th	
	February, 2017 are not under challenge. We find that	
	after about three and half years he has been transferred by	
	the transfer order dated 28th July, 2020. We find no	
	ground has been made out that it is arbitrary and illegal.	
	Moreover, a memo cannot be the guiding principle with	
	regard to an order of transfer in view of the law laid down	
	by the Supreme Court in State of Uttar Pradesh and Others	
	-Vs- Gobardhan Lal: (2004) 11 SCC 402 which is as	
	under:	
	"7. It is too late in the day for	
	any government servant to	

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	contend that once appointed or	
	posted in a particular place or	
	position, he should continue in	
	such place or position as long as he	
	desires. Transfer of an employee is	
	not only an incident inherent in	
	the terms of appointment but also	
	implicit as an essential condition of	
	service in the absence of any	
	specific indication to the contra, in	
	the law governing or conditions of	
	service. Unless the order of	
	transfer is shown to be an outcome	
	of a mala fide exercise of power or	
	violative of any statutory provision	
	(an Act or rule) or passed by an	
	authority not competent to do so,	
	an order of transfer cannot likely	
	be interfered with as a matter of	
	course or routine for any or every	
	type of grievance sought to be	
	made. Even administrative	
	guidelines for regulating transfers	
	or containing transfer policies at	
	best may afford an opportunity to	
	the officer or servant concerned to	
	approach their higher authorities	
	for redress but cannot have the	

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	consequence of depriving or	
	denying the competent authority	
	to transfer a particular officer	
	/servant to any place in public	
	interest and as is found	
	necessitated by exigencies of	
	service as long as the official status	
	is not affected adversely and there	
	is no infraction of any career	
	prospects such as seniority, scale of	
	pay and secured emoluments. This	
	Court has often reiterated that the	
	order of transfer made even in	
	transgression of administrative	
	guidelines cannot also be interfered	
	with, as they do not confer any	
	legally enforceable rights, unless,	
	as notices supra, shown to be	
	vitiated by mala fides or is made in	
	violation of any statutory	
	provision.	
	8. A challenge to an order of	
	transfer should normally be	
	eschewed and should not be	
	countenanced by the courts or	
	tribunals as though they are	
	Appellate Authorities over such	
	orders, which could assess the	

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	niceties of the administrative needs	
	and requirements of the situation	
	concerned. This is for the reason	
	that courts or tribunals cannot	
	substitute their own decisions in	
	the matter of transfer for that of	
	competent authorities of the State	
	and even allegations of mala fides	
	when made must be such as to	
	inspire confidence in the court or	
	are based on concrete materials	
	and ought not to be entertained on	
	the mere making of it or on	
	consideration borne out of	
	conjectures or surmises and except	
	for strong and convincing reasons,	
	no interference could ordinarily be	
	made with an order of	
	transfer"	
	The order passed on 10 th January, 2020 in O.A.	
	1027 of 2019 : Arup Kumar Das vs. The State of West	
	Bengal and Others, relied on by Mr. Halder, does not	
	come to the aid of the applicant as therein in a space of	
	about six months the applicant has been transferred thrice	
	whereas in the instant case, the applicant has been	
	transferred by notification dated 28 th July, 2020 after	
	about three and half years. Hence, no order is passed in	

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	this application. The application is dismissed.	
SCN.	Since for circumstances beyond control the	
Sciv.	Registry is unable to furnish plain copies of this order to	
	the learned advocates for the parties, the Registry is	
	directed to upload this order on the website of the	
	Tribunal forthwith and parties are directed to act on the	
	copies of the order downloaded from the website.	
	(S.K. Das) (Soumitra Pal) MEMBER (A) CHAIRMAN	